



Hunter Joint Organisation Board - Statement of Expectations

Purpose

This set of expectations has been put together by the Hunter Joint Organisation's Leadership Team to provide a framework for how we relate to one another within meetings of the Hunter JO Board, and as peers.

Background

These expectations have been based around the functions of Joint Organisations under the NSW *Local Government Act 1993*, and on the principles set out in the Hunter Joint Organisation's Code of Meeting Practice. While the principles set out in the Code of Meeting Practice create a framework for how the Board makes decisions, they are also effective in setting expectations for how we conduct business as a Board.

These expectations have also come from the discussions that the Board has had as part of their recent Strategic Planning Process. During this process, discussion was encouraged within a framework of what was open, positive and inclusive being 'above the line', and any closed or negative discussion being classed as 'below the line'. By providing this Statement of Expectations to the Board, and including them as part of an induction pack for new Board Members, a clear framework can be set for how we conduct ourselves as a Board Members, and in any business we conduct with one another as a Joint Organisation.

Expectations

Collaboration:

We will work together, keeping our common goal in mind of delivering the best for our region. While we won't always agree with one other, we will attempt to understand each other as best we can, and will assume each other's good intent.

Leadership:

As leaders in our region, communities and in our local councils we will be open and accountable in how we conduct ourselves with one another.

Inclusivity:

We will be inclusive in how we conduct our business, welcoming other points of view and opportunities for open discussion. We will make each other feel welcome and respect the diverse needs and interests of each of our members and the communities that they represent.

Respect:

We will treat each other as valued peers with kindness, courtesy and politeness